



Unemployment Information

NAS Team,

We have received many questions about unemployment eligibility in the wake of COVID-19 and the recently passed CARES Act. We are unable to provide any definitive guidance regarding eligibility. Unemployment eligibility rules and requirements differ by state and each state determines benefit eligibility on a case-by-case basis. Final determination of eligibility for unemployment is up to the sole discretion of the State in which an employee works.

However, for guidance purposes only, our current interpretation of employee eligibility under the CARES Act is: employees who; are denied access to AEDC facilities either through site closure or Air Force COVID-19 gate screening and/or employees who choose to self-quarantine due to their own health condition, or that of a family member, are likely eligible for benefits under the CARES Act provided other state eligibility requirements are met.

NAS HR will be monitoring and responding to unemployment claims from MD, TN, and CA as they are received. Information on where to apply for benefits can be found below.

California – Employer ID# 068-5690-0: Employees interested in applying for benefits need to contact Employment Development Department (EDD) to determine their eligibility – visit https://edd.ca.gov/about_edd/coronavirus-2019.htm for more information

Maryland – Employer ID# 0061890670: Visit <https://www.dllr.state.md.us/employment/unemployment.shtml> for more information including how to apply for benefits

Tennessee – Employer ID# 0825-721 4: Those interested in unemployment benefits should visit www.jobs4tn.gov for more information on eligibility and applying for benefits

****NOTE**** Using PTO/vacation during a closure could impact your UI eligibility and payment amount.

Thank you,

NAS Human Resources